

Grace Lutheran Church
28 W. Main St Macungie PA 18062

**Acknowledgement of Receipt of 2015 Safe Place Policy
Continuing Resolution 2015-01**

Safe Place is a policy for Prevention of Sexual Misconduct with Minor and Dependent Persons. It was established by the authority of the Congregation Council of Grace Lutheran Church, Macungie and first enacted by vote on September 13, 2011, and revised on May 12, 2015. It is the purpose of this policy to provide guidelines for the prevention of sexual misconduct in the activities and programs of the congregation and to ensure that Grace Lutheran Church is a safe place, and in compliance with the laws of the Commonwealth of Pennsylvania. Provisions of this policy include, but are not limited to:

1. Paid staff must submit PA State Police, PA Child Abuse Clearance, and Federal Criminal History Report (all three).
2. Volunteers, age 18 and over, must submit PA State Police and PA Child Abuse Clearance, and must submit either a Federal Criminal History Report or an affidavit certifying that they have resided within Pennsylvania for the previous ten consecutive years and have not been arrested for (charged with a misdemeanor or felony) or convicted of any Reportable Offense since the completion of their most recent background checks.
3. Background checks shall be valid for a period of three years before being renewed and re-submitted.
4. All paid staff, as well as volunteers dealing with children, shall receive orientation and training regarding the terms and purposes of this policy from the pastor, paid staff, or other qualified person as designated by the Congregation Council.
5. Member volunteers wishing to provide leadership or supervision in activities involving minor or dependent children will be required to wait a minimum of six months following their formal acceptance as members of Grace Church before they may be considered for such involvement.
6. Whenever possible, a minimum of two adults shall be present to supervise all official, scheduled and public youth activities, with at least one being over 21 years of age.
7. No paid staff or volunteer may transport a minor or dependent person to or from any church activity without securing permission from the parent or guardian in advance.

In signing this certificate, the undersigned paid staff or volunteer acknowledges that he/she has received a copy of this policy entitled 2015 Safe Place Policy (Continuing Resolution 2015-1).

Date _____

Print Name _____

Sign Name _____