



Senior Pastor

Hope In Christ Community Church
Compton, California

Re-Posted: January 2020
Job Type: Full-Time

JOB DESCRIPTION:

Job Title: Senior Pastor
Location: Hope In Christ Community Church; 1019 N. Harris Avenue, Compton, CA 90221
Denomination: Southern Baptist
Church Membership: 225

INTRODUCTION:

Hope In Christ Community Church (formerly First Southern Baptist Church of Compton) is a Southern Baptist church, established in 1945, and is located in Compton, California. The body believes and holds to the truth of the Holy Spirit's inspired inerrancy of God's Word. A variety of worship services are offered throughout the week. Sunday morning includes two services (8:00 and 11:00 a.m.), both offering biblical messages, varying only in traditional or contemporary praise and worship music. We place an emphasis on children, youth, singles, seniors, evangelism, discipleship, and pastoral care.

Since 2010, Hope In Christ Community Church has added a Children's Church, Science, Technology, Engineering, and Math (STEM) Academy, Summer Enrichment Program, Community Toastmasters Club, GriefShare Ministry, and ongoing participation in the "Compton Initiative – a 40-year plan to transform the City of Compton through painting homes, schools, and community clean up.

For more information about Hope In Christ Community Church, please go to www.hopeunity.org.

BIBLICAL/SPIRITUAL QUALIFICATIONS:

1. Be a man called of God and evangelical in theology, in accordance with "The Baptist Faith and Message" (2000 edition) and be committed to living and serving in a manner

consistent with the standards set forth in Scripture (I Timothy 3:1-7 {husband of one wife}; Titus 1:5-9; Acts 20:28; Acts 6:4; and Romans 12).

2. Be endowed with these qualities:
 - a. Diligence (2 Peter 1:5-7): Be faithful to invest the spiritual gifts from God.
 - b. Stability and Conviction (I Corinthians 15:58): Be true to God's Word and the Holy Spirit.
 - c. Vision: (Habakkuk 2:3): Have foresight and insight to see what God sees.
 - d. Integrity (Proverbs 11:3): Keep God first and be true to Him and His Word.
3. Shall preach the Word of God, be persistent in ministry, be confrontational with sin, and do the work of an evangelist to equip, educate, and edify the church (II Timothy 4:2-5).
4. Through the empowerment of the Holy Spirit, have the Biblical gifts to preach and teach. Be a communicator of God's Word in worship and ensure that the Church is growing to maturity in Jesus Christ (Ephesians 4:11-13).

MINIMUM QUALIFICATIONS:

The Senior Pastor will, at minimum, hold a Bachelor's Degree in a field related to Christian biblical theology, Christian counseling, conflict management, or equivalent experience with a minimum of five years of experience in a church leadership role; lead and equip the church as a New Testament church in agreement with "The Baptist Faith Message" (2000). Working with others, he will demonstrate competencies in the following categories:

- a. Commitment to Results: As a spiritual leader and visionary of the church, he will be goal driven, mission-focused, a problem solver, a team player who is committed to people.
- b. Leading Change: He will deal effectively with demanding situations and implement innovative strategies related to Hope in Christ Community Church and the Hope Community Development Services Corporation.
- c. Motivation: He will be action-oriented to identify relevant goals for the church, which will embrace and accomplish the mission and vision, both locally and globally.

RESPONSIBILITIES:

1. The Senior Pastor will have primary responsibility of the Hope In Christ Community Church's operations, establish a strong and appropriate relationship with the Ministerial Staff, Deacon Ministry, Leadership Council, Finance Team, and superintend the operations of the Hope Community Development Services Corporation, and other areas of service associated with the ministry.
2. The Senior Pastor, through the teaching of the Holy Spirit, will participate in the planning of worship services, special events, oversee staff development, and equip staff and lay leaders to successfully fulfill their duties and responsibilities.
3. The Senior Pastor will support outreach and pastoral care efforts, and Biblical counseling. He will perform baptisms, baby dedications, weddings, and conduct funerals in accordance with the By-laws and Constitution of the Hope In Christ Community Church.
4. The Senior Pastor, working in tandem with other qualified individuals, provides counseling to church members on matters involving relationships, addictions and finances. He also provides a compassionate shoulder for the bereaved during their time of grieving.
5. The Senior Pastor will cooperate with the associational, state, and denominational leaders in matters of mutual interest and support the work of Southern Baptist Missions.

6. The Senior Pastor will nurture the church body by encouraging all believers to develop as disciples of Jesus Christ, including baptism by immersion, church membership, Christian disciplines, and Biblical stewardship.

Note: As appropriate, he will delegate several of the aforementioned responsibilities to qualified volunteers in the church.

ACCOUNTABILITY:

1. The Senior Pastor shall be accountable to God first, then to the Deacon Ministry, as they represent the Church under the guidance of the Holy Spirit.
2. The Senior Pastor shall attend monthly scheduled Deacon Ministry meetings, and act as an ex-officio member of all the church organizations, departments, councils, and committees.
3. The Senior Pastor shall always convey a professional image and positive attitude regarding the Hope In Christ Community Church and the Hope Community Developments Services Corporation. He shall demonstrate a commitment to excellence in spiritual and professional growth and development.
4. The Senior Pastor shall live a life above reproach and always guard against temptation and bringing embarrassment to the name of Christ and His church.

COMPENSATION:

Will be based on qualifications and experience.

NOTE:

The position of Senior Pastor is intense and demanding. He balances multiple tasks simultaneously, and maintains a fluid schedule to meet the demands as Senior Pastor of the Hope In Christ Community Church.

RESUME SUBMITTAL PERIOD AND PROCESS:

To submit a resume, please send it to the email listed below. Also, please include your engagement and leadership involvement with a local church.

hiccadm@gmail.com

for Inquiries, please call 310-817-2667